Springfield Area Transit Company (SATCo)

Bus Mechanic
2nd Shift

Join our talented team of vehicle maintenance professionals

Qualified females and minorities are strongly encouraged to apply for our open positions

Springfield Area Transit Company (SATCo) provides fixed route bus service for the Pioneer Valley Transit Authority PVTA within the greater Springfield area. We are currently accepting resumes for a full-time Bus Mechanic (2nd shift) at our Springfield facility. An experienced mechanic who already possesses a CDL class A or B (*no airbrake restriction*) is preferred. However, SATCo will consider sponsoring CDL training for the right candidate who has the strong relevant work experience and/or academic training.

CDL Training: If the selected candidate does not have a CDL license, he/she must be willing to prepare for and obtain CDL permit on own time. Subsequent CDL training will take place over a two week period at the end of the initial 90-day probationary period, as long as performance expectations are satisfactory. In such a case, CDL training costs will be paid by the employer. Candidate must obtain the required commercial driver's license upon completion of the CDL training program as a condition of continued employment.

Submitting your Cover Letter and Resume

If you would like to submit your cover letter and resume after reading the position description below, you may do so by either ***uploading*** them via this website, or by regular mail. The upload process will work on all major browsers such as *Internet Explorer*, *Firefox, Opera, Chrome and Safari*. Simply click the ***"Continue"*** button on the previous page to begin the uploading process.

Please note that phone calls to discuss online uploading issues (*if encountered*) cannot be accepted. If you are having difficulty uploading your resume electronically and cannot complete the process, please mail it via regular mail.

If mailing via regular mail, please send to SATCo Human Resources, 2840 Main Street, Springfield, MA, 01107.

Please note the following:

- Submit your resume/cover letter by only one method.
- Clearly indicate whether or not you currently hold a CDL license, and if so, whether or not you have an airbrake restriction.
- Please do not include any other paperwork with your resume and cover letter.
- Please do not mail or upload any photo ID's or copies of your license.
- Walk in resume submissions or phone calls to check the status of your resume submission cannot be accepted.

Resume Acknowledgement: Once you successfully upload your resume documents, an acknowledgement notice will be sent directly to the email address you provide. Mailed resume submissions are acknowledged in writing within 1-2 weeks of receipt and will be sent to the mailing address you provide on your resume.

Position Description

Position:	Mechanic 'C' (Bus Mechanic)
Hours:	Full-time, 40-hours per week
Shift:	2nd Shift, 4:00 p.m. – 12:00 a.m. Includes Saturdays Days off to include Sunday and one weekday (*specific day to be determined*) Subject to some variation depending on bidding process
Training:	Initial training will occur on first shift for initial 3 months
Wage Range:	$20.03 – $23.56 per hour for 'C' level Mechanic
Hourly Rate:	Starting pay, $ 20.03 per hour, with normal wage progression to $23.56 per hour over initial 18-month period. Potential for earning up to $23.56 per hour prior to 18 months, based on skill level and advancement.
Union Status:	Bargaining unit, non-exempt, with competitive benefits package
Safety Sensitive:	Yes
Tool Requirement:	Must have own tools and mobile storage cabinet to bring on site.
Tool Allowance:	An annual tool allowance is provided once eligibility requirements are met.

Position Summary: This position performs repairs and replacement of diesel and gasoline engine parts/accessories as required; rebuilds engine parts and other vehicle parts including brakes; repairs all vehicles (gas and diesel) including repairs to air conditioners; makes road calls by driving a service truck or bus; assists mechanics in troubleshooting vehicular problems including electrical systems, engines, etc.; assumes additional responsibilities as required; and learns diagnostic, troubleshooting and repair skills.

Minimum Qualifications: High School diploma or G.E.D. is required; must possess at least two years of experience in repair of diesel and gasoline powered vehicles or a degree in Automotive Service Technology or equivalent combination of education and experience. Must be experienced in the use of tools to perform mechanical work. Must be able to read schematics and use diagnostic equipment, including laptop computer diagnostics. Must possess sufficient amount of standard mechanical hand tools and a mobile storage cabinet for their containment. CDL license required; acceptable driving record. Must be able to maintain required CDL licensing and DOT medical qualifications while employed as a Bus Mechanic.

Preferred Qualifications: CDL license and no airbrake restriction. Three to five years of demonstrated experience working as a mechanic, preferably on larger commercial vehicles and/or directly related academic training or combination of demonstrated work experience and/or formal training in mechanic field.

If you are selected for an interview, please be aware of the following.

1. You will be asked to complete an application packet prior to the interview.
2. You will need to provide a current motor vehicle during the interview process. Driving records must be in good standing.
3. You will be asked for at least three-work related references (including most recent employment) during interview process. References are only processed if offered a position and must be received prior to hire date.
4. All work history you provide must be verifiable in order to be considered for this position, especially relevant experience in any safety sensitive position you held, if applicable (i.e., repairing and/or driving a commercial vehicle- if applicable).
5. All mechanic work experience and academic training must be verifiable.
6. Based on DOT regulatory requirements, all CDL positions you previously held (if applicable) will be subject to verification and drug/alcohol history checks.
7. If hired, you must pass a pre-employment DOT physical and drug screen.
8. A post-offer criminal background check (CORI) must not reveal any disqualifying criminal history.

Qualified females and members of minority groups are strongly encouraged to apply

SATCo is an Affirmative Action, Equal Opportunity Employer and ensures a drug-free work environment